

# PROGRAM CONTENT

- Review the various aspects of the Spiral of Accountability<sup>™</sup>
- Review and use of Everything DiSC® Productive Conflict in understanding our Spiral Down triggers and how to reframe and Spiral Up
- Supporting and coaching others to Spiral Up

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# Facilitated by Carol Horner

Today, probably more than ever, our people face adversity, change, confusion, and uncertainty.

The Spiral of Accountability<sup>™</sup> takes the complex dynamic of human self-talk and human interactions and simplifies it into a visual representation that allows the readers to identify, name, and understand what is going on with them and the people around them. It then shows a pathway toward improving their reactions.

Carol Horner, Creator of The Spiral of Accountability<sup>™</sup>. After decades of working with hundreds of organizations to help their leaders and teams be in synch, she has defined accountability in a new way.

Be In Synch

# **INVESTMENT**

#### WHO:

Group size: 6-18 people. Leaders, intact teams, and/or employees.

## TIME:

Preparation: approximately 20 minutes to complete the assessment Session: 6 hours

### ASSESSMENT:

Everything DiSC® Productive Conflict

#### PRICE:

Assessment: \$108 per person Program: \$3000 Inclusive of preliminary meetings and postprogram follow-up one-hour session with participants

# CUSTOM OPTIONS AVAILABLE

"Carol Horner works from a purposeful mission; everything she does aligns with her belief in human potential, the power of learning, and a genuine enjoyment of her work."

Andrea Chilcote Morningstar Ventures

"Carol gave great insights through the use of her Spiral of Accountability model by sharing how foundationally important it is to build on a culture of integrity, accountability, and respect."

Captain John A. Lamberton, MSC, USN (Ret), DLH Healthcare Practice Leader

Clients Include

- Medical Solutions
- Omaha Housing Authority
- Boys Town
- Nelson Mandela Elementary School
- Family, Inc.
- Streck
- Pella
- Clarkson College
- One World
- Catch Intelligence

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### Check out her E-Book at SpiralofAccountability.com!

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